

## Chief Veterinarian Officer

Location: to be decided | Fulltime | International travel | Start: January 2021

Topigs Norsvin is a global leader in pig breeding and artificial insemination. In 2014 the cooperation Topigs in the Netherlands and the Norwegian cooperation Norsvin brought their international and R&D activities together resulting into a strong global organization with a world leading position in swine genetics. The head office is in Vught, the Netherlands, but with an important hub in Hamar, Norway.

Topigs Norsvin works with local subsidiaries, joint ventures and distributors. Combining genetics, service and knowledge to meet client needs in the marketplace. Topigs Norsvin has its own nucleus breeding farms to supply the domestic and international markets with market-specific, high-quality porcine genetics. The company's research, innovation and genetic improvement are the cornerstones of the organization, having research and development programs with leading universities and research institutes around the world.

### Position within the organization:

- Reports to the Head of Global Technical Services and additionally reports directly to the Chief Technology Officer with respect to biosecurity protocols, monitoring and action points.
- Responsible for the Global Veterinarian Services team consisting of yourself and two other regional veterinarian managers being responsible for the worldwide veterinarian services for the Topigs Norsvin breeding program and gene dissemination centers.
- For each region (respectively North America, South America and Europe including NRAA), a regional veterinarian manager oversees activities within the region. One of the regional veterinarian managers is the Chief Veterinarian Officer. Together you form the Global Veterinarian Services team being part of Global Technical Services (GTS).
- Collaborate intensively with global and regional logistics, sales and production teams. In addition, you have a bridge function between local and global teams including but not limited to R&D, Genetic Nucleus (GN) group and GTS.
- Participate actively in regional management meetings where you represent the interests of the local subsidiaries in the region and the Global Veterinarian Services team.
- Participate actively in the Global Technical Services department meeting where you represent the interests of the Global Veterinarian Services team.

### Key deliveries:

- Build and lead the Global Veterinarian Services team in developing and executing the Topigs Norsvin health plan.
- Develop, implement and monitor a global health plan for the Topigs Norsvin breeding and production infrastructure.
- Once per year reporting of biosecurity monitor incidents to Management Team and Board of Directors via the Chief Technical Officer.
- Define in cooperation with region director action plans based on bio-security audits and monitor per region.
- Manage and coordinate the development of new and maintenance of existing health certificates and protocols.
- Keep the (genetic) nucleus breeding infrastructure including AI-stations healthy on a triple Topigs Norsvin SPF status.
- Keep the worldwide production structure including production nucleus and multiplication farms healthy on the set health level (own subsidiaries and joint-ventures)
- Set quality standards and organize monitoring for distributors in terms of health and biosecurity.
- Organize adequate veterinarian support towards the genetic dissemination process within and between the genetic nucleus and breeding populations.

- Interpret (health) disruptions and take adequate actions when needed.
- Provide veterinarian support and expertise into health improvement projects of breeding populations.
- Second line service towards local subsidiaries and distributors including training and education of local veterinarians up to global standards and protocols.
- Supervising of local veterinarians executing first line support to internal and external clients.
- Build and maintain network for Topigs Norsvin relevant parties regarding veterinary legislation, animal health and porcine research in the veterinarian field.
- Give presentations to existing customers and prospects on request and provide input to internal and external press articles.

#### **Profile and skills:**

- Senior porcine veterinarian with minimally 15 years of relevant work experience and a wide network in the international swine production and veterinary field.
- Thorough knowledge and interest of the porcine veterinary medicine. Knowledge of and experience with genetics and breeding programs is an advantage.
- Excellent communicator with good inter-cultural skills.
- Skills to manage different interests and the ability to work in an international setting with a quick and realistic understanding of issues.
- Oral and written fluency in English.
- Important competences are leadership, decisiveness, forward thinking, organizational sensitivity, independence and persuasive communication

#### **Details:**

- Place of employment is in the concerning region.
- Frequent (international) travelling is expected.
- Norsvin acts as an independent supplier of Topigs Norsvin International via Norsvin SA and therefore is not under responsibility of Global Veterinarian Services. A separate veterinarian forum will be set-up to align between Topigs Norsvin and Norsvin.

#### **Application:**

For more information, contact Geert Venner, Head of Global Technical Services, on telephone number +31(0)612141240. You can send your motivation including resume to [hrm@topignorsvin.com](mailto:hrm@topignorsvin.com)