

Regional Veterinarian Manager

Location: to be decided | Fulltime | International travel | Start: January 2021

Topigs Norsvin is a global leader in pig breeding and artificial insemination. In 2014 the cooperation Topigs in the Netherlands and the Norwegian cooperation Norsvin brought their international and R&D activities together resulting into a strong global organization with a world leading position in swine genetics. The head office is in Vught, the Netherlands, but with an important hub in Hamar, Norway.

Topigs Norsvin works with local subsidiaries, joint ventures and distributors. Combining genetics, service and knowledge to meet client needs in the marketplace. Topigs Norsvin has its own nucleus breeding farms to supply the domestic and international markets with market-specific, high-quality porcine genetics. The company's research, innovation and genetic improvement are the cornerstones of the organization, having research and development programs with leading universities and research institutes around the world.

Position within the organization:

- Reports functionally to the Chief Veterinarian Officer and hierarchically to the manager of the concerning subsidiary.
- For each region (respectively North America, South America and Europe including NRAA), a regional veterinarian manager oversees activities within the region. One of the regional veterinarian managers is the Chief Veterinarian Officer. Together you form the Global Veterinarian Services team being part of Global Technical Services (GTS).
- Local veterinarians are functionally reporting to you and will execute first line support towards internal and external clients.
- Collaborate intensively with global and regional logistics, sales and production teams. In addition, you have a bridge function between local and global teams including but not limited to R&D, Genetic Nucleus (GN) group and GTS.
- Participate actively in regional management meetings where you represent the interests of the local subsidiaries in the region and the Global Veterinarian Services team.
- Participate actively in Global Veterinarian Services team meetings where you represent the interests and needs of your region.

Key deliveries in your region:

- Keep the (genetic) nucleus breeding infrastructure including AI-stations healthy on a triple Topigs Norsvin SPF status.
- Keep the production structure including production nucleus and multiplication farms healthy on the set health level.
- Organize adequate veterinarian support towards the genetic dissemination process within and between the genetic nucleus and breeding populations.
- Implement and monitor a regional health plan being part of the total global health plan for the Topigs Norsvin breeding infrastructure.
- Interpret (health) disruptions and take adequate actions inside your region when needed.
- Provide veterinarian support and expertise into health improvement projects of breeding populations.
- Second line service towards local subsidiaries and distributors including training and education of local veterinarians up to global standards and protocols.
- Supervising of local veterinarians in your region executing first line support to internal and external clients.
- Build and maintain network of for Topigs Norsvin relevant parties regarding veterinary legislation, animal health and porcine research in the veterinarian field.
- Give presentations to existing customers and prospects on request and provide input to internal and external press articles.

Being part of the Global Veterinarian Services team, you will:

- Actively contribute to the development of new and maintenance of existing health certificates between exporting and importing countries in your region.
- Develop and maintain health, transport and biosecurity protocols based on latest legislation and insights.

Profile and skills:

- Senior porcine veterinarian with minimally 10 years of relevant work experience and a wide network in the international swine production and veterinary field.
- Thorough knowledge and interest of the porcine veterinary medicine. Knowledge of and experience with genetics and breeding programs is an advantage.
- Excellent communicator with good inter-cultural skills.
- Skills to manage different interests and the ability to work in an international setting with a quick and realistic understanding of issues.
- Oral and written fluency in English.
- Important competences are leadership, decisiveness, organizational sensitivity, independence and oral communication.

Details:

- Place of employment is in the concerning region.
- Frequent (international) travelling is expected.
- Norsvin acts as an independent supplier of Topigs Norsvin International via Norsvin SA and therefore is not under responsibility of Global Veterinarian Services. A separate veterinarian forum will be set-up to align between Topigs Norsvin and Norsvin.

Application:

For more information, contact Geert Venner, Head of Global Technical Services, on telephone number +31(0)612141240. You can send your motivation including resume to hrm@topignorsvin.com