

Breeding Program Manager

Location: Vught, the Netherlands | Fulltime | International travel up to 30% | Start: May 1, 2021

Topigs Norsvin is a global leader in swine genetics and is renowned for its innovative approach in implementing new technologies and its continuous focus on cost-efficient pig production. Our focus on innovative breeding means we achieve higher genetic progress each year. This creates extra added value and new possibilities for our partners. Our genetic improvement is based on two major cornerstones: sustainability and efficiency.

Thanks to our local presence, we know individual needs and circumstances. A team of local and global support specialists advise and help partners. This enables producers to capture the full potential of Topigs Norsvin genetics which makes Topigs Norsvin the natural first choice for long-term partnerships. We take pride in working together with our partners to find new solutions and to help their business thrive.

Position within the organization:

- Report to the Head of Global Technical Services.
- Work within the Global Technical Services department and is member of the Breeding Program Management team consisting of approximately 10 persons.
- Collaborate intensively with the departments Customer & Information Services, Research & Development, Genetic Nucleus, IT and international daughter companies.
- Provide support to breeding technicians and employees of customer farms.
- Be an active member of the Global Technical Services department striving for superior technical services to our worldwide customers.

Key activities:

- Implementation, control and finetuning of breeding program activities in assigned countries in a PDCA cycle.
- Monitoring of planned goals in the breeding program and provide feedback including recommendations and suggestions for improvement.
- Streamline geneflow to minimize genetic lag in nucleus and customer farms.
- Provide requested and not-requested suggestions for improvement of the genetic and sales program.
- Frequent international visits to subsidiaries in assigned countries to support and train local teams and key customers.
- Build and maintain relationships with worldwide industry partners such as suppliers of farm management software.
- Improve data exchange processes by identifying waste and providing functional input.
- Development and maintenance of support material such as manuals and tools.
- Project management of development and implementation projects.
- Build and maintain an international knowledge network related to pig breeding and production.
- Provide presentations to visitors and third parties.

Profile and skills:

- MSc or PhD degree in Animal Sciences (specialization in Animal Breeding and Genetics) or comparable study with preferably 5 years working experience in the breeding and genetics field.
- Thorough knowledge of breeding and interest in pig husbandry and IT.
- Excellent oral and written English (Dutch, German or Spanish is a plus).
- Good inter-cultural skills.
- Specialist with excellent communication, organization and teamwork skills.
- Important competences are planning and organization, market and customer orientation, problem analysis, self-organization, oral communication, adaptability and quality orientation.

Details:

- Up to 30% international travelling to local subsidiaries and key customers.

Application:

For more information, please contact Geert Venner, Head of Global Technical Services, on telephone number +31 (0) 612141240. You can send your motivation including resume to geert.venner@topignorsvin.com or hrm@topignorsvin.com.